

Recreation Club

BOOK THESE DATES

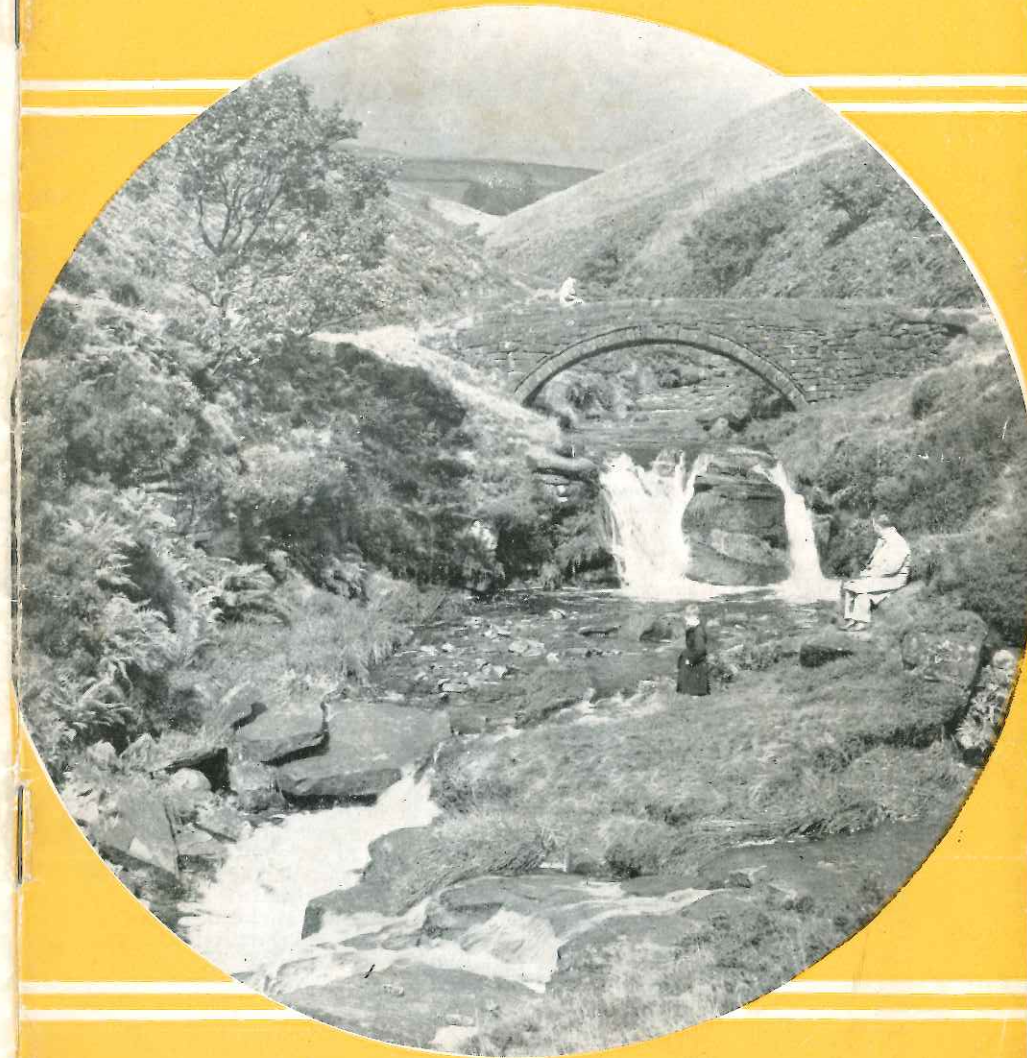
| | |
|-------------------------|---------------------------------------|
| Saturday, October 28th | Maintenance and Construction Dance |
| Saturday, November 18th | No. 10 Group Dance |
| Friday, February 16th | Gala Ball at T.I. Ballroom. |

Members are reminded that their Club pavilion on the Birmingham Road, Oldbury, is open each evening for billiards, darts, dominoes, dancing (on Saturdays) and the facilities of the attractive bars.

2015 279
This is the property of
**Smethwick Heritage
Centre Trust**
Tele 0121 429 1223

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Chance COMMENTS



OCTOBER — NOVEMBER 1961

3^D

Chance

COMMENTS

The MAGAZINE of Chance Brothers Limited, published in alternate months for the interest, entertainment and information of all employees of the firm.

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EDITOR A. OGDEN

CORRESPONDENTS

Blown and Pressed

Inspection F. O'CONNOR
Pressed Process
Cathodes A. SUTTON
Vello O. McKENNA
Warehouses G. GRIGG

Flat Glass

Fiesta MRS. GILGESS
Rolled Plate R. E. EVANS
Rolled Plate
Warehouse MISS W. WALKER
Seven Storey

Laboratory MRS. W. RUSSELL

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Electricians E. A. WHITEHOUSE
Fitters H. BEECH
Drawing Office
and Offices MRS. N. O'RIORDAN
Vehicle Repairs H. COSNETT

Offices

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Sales F. TAYLOR
Typing MISS M. VICKERS
Buying and
Stationery MISS I. GROVES
Wages A. E. CARTWRIGHT
Stores D. R. KIRKWOOD
Old Hall MISS V. HICKLING
Traffic N. A. RHODES

BRANCH ESTABLISHMENTS

Glasgow H. MACLEOD
London G. H. ELPHEE
Malvern MISS D. CLARE

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THIS MONTH'S COVER

A prize of five shillings will be awarded to the sender of the first correct identification of the cover picture. Entries must be in writing addressed to the Editor c/o Personnel Department.

Last month's competition was won by W. H. Green, Maintenance and Construction but W. McCarthy wrote "the picture was CARRICKFERGUS Castle, Co. Antrim, probably the first castle built in Ireland. William III landed there on June 14th 1690 and marched south to defeat James II for the Crown of England at the Battle of the Boyne on 12th July.

Queen Elizabeth II landed there on August 8th, 1961 and drove south to meet the McCARTHY'S." Well, what do you know!

1,260 of your pennies

were donated to

KING GEORGE'S JUBILEE TRUST

ONE of the charities supported by the Employees' Charity Fund is the King George's Jubilee Trust to which fund £5. 5s. 0d. was donated last May.

King George's Jubilee Trust was founded by His late Majesty King George V, on the occasion of his Silver Jubilee in 1935, to advance the welfare of the younger generation of the United Kingdom. The nation's gift, approximately one million pounds, then subscribed as a thank-offering, became the Fund, controlled by the Trust, and dedicated to this object.

This fund is administered by a Council and Secretary, who, with the Trustees, are appointed by the Patron of the Trust—formerly His late Majesty King George VI, and now Her Majesty The Queen. His late Majesty, when Duke of York, was the first Chairman of the Council. He was succeeded by the present chairman, His Royal Highness the Duke of Gloucester.

When King George V broadcast to his peoples on May 6th, 1935, he said:—

"It is to the young that the future belongs. I trust that through this fund many of them throughout the country may be helped in body, mind and character to become useful citizens."

In these words the King summed up the task laid upon the Council by the Trust Deed which required them:—

To advance the physical welfare of the younger generation by providing opportunities for outdoor and indoor recreation, games and sports;

To advance the mental welfare of the younger generation by promoting education in the wiser use of leisure; To advance the spiritual welfare of the younger generation by the development and formation of character and by inculcating those ideas of self-discipline, public service and religion which were personified by King George V throughout his reign.

The direct interest taken throughout by the Trust's Royal patrons and chairmen in its work and in the welfare of the younger generation has been an unfailing inspiration.

Since 1935 the Trust has given more than one and a quarter million pounds to assist work for the benefit of young people, regardless of faith or creed. Within the limits of the Trust's defined objects, the Council make their grants unfettered by detailed restrictions, but each case is carefully examined to ensure that grants go where help is most required and where they can do most good.

Help from the Trust has encouraged the national voluntary organisations to initiate and maintain a wide variety of services for the benefit of British boys and girls. From the first, the Council have had the needs of young people under constant review and have often been able to take the lead in meeting urgent and particular demands as they arose. In 1935, for example, when the Trust began its work, unemployment was abnormally high. Largely for that reason the first grant made, which was sanctioned by the Council in June 1935, was a sum of £6,000 to enable boys and girls to go to camp. Had it not been for that grant, many who benefited by it might have had no holiday at all that Jubilee Year. Other early grants were given to assist the provision of new clubs and hostels for boys, and training courses for youth leaders, and to encourage and assist camping and other outdoor activities.

When assisting established youth organisations, the Trust aims to give help where it is most needed; and in order to assist the Council in distributing the money available to the best advantage, the Secretary discusses annually with officers of the National Headquarters of the major Voluntary Youth organisations their requirements for the coming financial year. The Trust



AS EXPLAINED IN THIS ARTICLE, THE ARTS ARE NOT NEGLECTED. MANY YOUNG PEOPLE HAVE LATENT TALENTS AND ONLY NEED TO BE GIVEN THE CHANCE TO DEVELOP THEM.

is thus enabled to concentrate its aid on those essential requirements of each organisation which cannot be met wholly from their own resources. The aid thus given goes direct to the National Headquarters of the Voluntary Youth Organisations. It would not be practicable for the Trust, with its limited resources and the multitude of potential applicants, to deal with the needs of individual youth groups and persons; but in practice the benefit accruing to the various National Headquarters overflows in service to local units all over the country, and stimulates a large measure of local support, both in money and service, which otherwise might not have been forthcoming.

In order to keep up to date with these requirements the Trust initiates studies of the present and future needs of young people and urges the appropriate authorities and organisations to meet these needs. This, it is in a position to do on account of its prestige and reputation for impartiality, its happy relationship with all those concerned in youth work and their consequent goodwill and respect.

An example of such studies was the one undertaken by the Trust, of the influences affecting the upbringing of young people, the report of which, with the recommendations, was published in 1955 under the title of "Citizens of

Tomorrow." A more recent example is a survey of "Transition from School to Work" which the Industrial Welfare Society has undertaken on behalf of the Trust who have made them a grant for this project.

A substantial proportion of the Trust's resources has been used to support the National Voluntary Youth Organisations, such as the Associations of Boys Clubs, Mixed Clubs and Girls Clubs, Boy Scouts, Girl Guides, Boys Brigade, Church Lads Brigade, Young Farmers, Youth Hostels, Welsh League of Youth and many others. At present, not less than half the total grants made to the voluntary organisations have been devoted to development. These grants go direct to their Headquarters, who use them at discretion to subsidize local projects where the need is greatest—having first satisfied themselves that the maximum effort has been made locally. In this way the Trust's benefits are spread widely throughout the United Kingdom. Other grants help towards the provision of leaders and organizers and their salaries, and also the development and equipping of camp sites and adventure training centres.

Contributions are made towards helping those young people who cannot otherwise afford it to take part in healthy and worthwhile activities both in and out of doors, such as the Outward

Bound Trust courses and the British Schools Exploring Society expeditions.

The cultural aspects of youth work also engage the Trust's sympathetic interests and grants have been made in aid of Drama Festivals, the salaries of Drama and Music organizers and of the National Youth Orchestra of Great Britain. Social and recreational provision for young people in rural districts is stimulated by means of grants to the National Federation of Young Farmers' Clubs and to the Welsh League of Youth which operates mainly in the countryside and bases much of its work on the indigenous culture of rural Wales. The claims of Jewish boys and girls are recognised by grants made to the Association for Jewish Youth. In these and other fields of youth work the Trust constantly endeavours to cover the widest possible range of interest and activity; but because the Fund administered by the Trust is permanent and intended to be of service to the youth of this country for all time, its activities must, in the last resort, be limited by the annual income at its disposal.

The Trust makes a point of supporting experimental and pioneer schemes including those for which, because they are outside the normal routine, money is hard to find. A number of these are not associated with any of the Voluntary Youth Organisations and are grant aided direct. There are many new and imaginative ideas for meeting the needs of young people, which are aided by

THE TRUST HELPS IN THE DEVELOPMENT OF A VERY WIDE RANGE OF PHYSICAL ACTIVITIES DESIGNED TO INCULCATE CHARACTER BUILDING. ONCE BOYS HAVE LEARNED TO ACCEPT TRIUMPH OR DEFEAT WITHOUT BOASTING OR BAD TEMPER, THEY ARE WELL ON THE ROAD TO GOOD CITIZENSHIP.



the Trust, such as The Duke of Edinburgh Award Scheme, The National Youth Orchestra, The National Youth Theatre, and residential schemes, such as the one at Sheffield where young people can be given a change of environment and take part in common activities.

All these activities supported by the Trust cover a wide field, but all contribute to its main object, which is to help boys and girls in their leisure time to find opportunities to develop their character—opportunities which will appeal to them and which will give them a sense of achievement and so lasting pleasure and satisfaction.

Provision of this kind for young people is part of the education service, and the State makes a substantial contribution towards it. Such aid is essential; but voluntary help, both in service and money, is equally needed. A combination of statutory and voluntary effort is traditional in this country, and distinguishes many of our social services. It must be preserved if those services are to retain their character and value.

In 1960, for the first time since its foundation, and on the occasion of its Silver Jubilee, the Trust launched a national appeal. It needed more money to enable it to shoulder its ever growing responsibilities. There are more young people than ever—some three hundred thousand more than in 1948 will reach their fifteenth birthday in 1962. Then there will be nearly a million of them and money does not go so far now as it did when the Trust was founded.

But there is also a deeper purpose behind the Trust's campaign, to which the Queen drew attention in Her Majesty's gracious message read by the Duke of Gloucester when His Royal Highness broadcast about the Trust on 29th April, 1960. That purpose is to remind all grown-ups of their responsibility to help young people by advice, by guidance, but above all by personal example. This will also remind young people themselves of their responsibility as good citizens to the community.

The future of the Nation will depend on the quality of its young people. The Trust hopes to continue to play an effective part in helping them, in their leisure time, to develop their character and so to lay the foundations of good citizenship with its call for service to others.

GRANDMOTHERS

AT SPON LANE

THE last issue of *Chance Comments* had a sell-out. Was this because we featured a page of photographs of some of the Grandmothers who are employed at the Spon Lane Works?

Here is the promised further page of spotlights on attractive Grannies.

Florrie Belton has worked in the Fiesta Department for seven years and prior to 1955 she worked in the Decorating. Her daughter-in-law also worked at Chance Brothers. ▶



◀ Violet Richards works as a Micro cutter in the Seven Storey. She has worked there since 1956.



Mrs. Fellows, yet another "Gran from the Seven Storey" started work there in 1953. ▶



◀ Ann Ingram works in the Printing Department and is the wife of Dick Ingram who who was employed in the Old Gatehouse until his retirement.

Dora Horton has worked in the B. & P, since 1947. Her daughter Hazel also worked in the B. & P. and Gillian is employed in the Statistical Department. ▶



◀ Mrs. Ethel Cox has 2 grandchildren. She works in the General Office Post Room and has worked there since 1949.

Mrs. Violet Stone has two grandsons. She has been employed in the Printing Office since 1955. ▶



◀ Mrs. Vera Harris also works in the Printing Office. She has one grand-daughter.

Mrs. Lilian Darby worked for the Optical Department from 1949—1957 and she is now employed in the Sales Office. ▶



◀ Mrs. Violet Shilvock works in the Invoice Section as a Clerk. Her daughter, who used to work at Chance Brothers, now has two sons.



From all Departments

MOSTLY PERSONAL



SAMUEL MALLET.



JOSSEPH J. NICHOLLS.

● SMETHWICK

Retirements

It is always sad to bid au revoir to friends. In recent weeks three grand fellows went into retirement and we all

wish them much happiness and a well earned rest.

They are Joseph J. Nicholls, Boiler Shop, forty years service, Robert Harvey, Mixing, fourteen years service,



MR. S. W. SHAW MAKES A RETIREMENT PRESENTATION TO ROBERT HARVEY.

and Samuel Mallett, Laboratory, thirty-one years service.

Welcomes

The recent intake of apprentices is reported on the centre page. Other new comers to the Staff are Cynthia Kent (Accounts) Maureen Price (Printing), Philip Pritchard (Drawing Office) and Clive Temple (Traffic).

We are sorry to Lose

Members of the staff who have left recently include Judith Bradley, a comptometer operator who has decided to devote her career to work with handicapped children, Mrs. June Lavell, Invoice Section, Mrs. Pat Lowe, Maintenance and Construction, Mrs. Dora Andrews, Maintenance and Construction, Mrs. Brenda Thomas, Seven Storey, all of whom are looking forward to a happy event, and Margaret Ford, Wages Office.

We regret to Report

It is with profound regret that we report the death of two colleagues from the Maintenance and Construction Department. Sydney Birch died on 24th August after a long illness. He was aged forty-eight and had been employed here for twelve years. Wilfred Jack Gorman, Foreman in the Department died on 29th August. It is a source of particular sadness that he should have died on holiday. He will be missed not only by his department but by the whole Works. Many members of the firm contributed to a fund for the education of Jack's son and the sum of £75 was raised which will ensure that Keith may stay at his present school until he takes the 11+ examination. Mrs. Gorman has asked the Editor to express her grateful appreciation to all those who were so generous.

● GLASGOW

The Glasgow Recreation Club is now about to commence its winter activities and, meanwhile, the bowling tournament has reached its concluding stage.

The Club hopes to arrange a Dinner Dance to be held at The Rob Roy Motel, Aberfoyle, early in October.

All at Glasgow join in congratulating Mr. and Mrs. George Gordon on the celebration of the Silver Anniversary of their wedding, and extend our best wishes to Joan Macgregor on the announcement of her engagement.

● MALVERN

Our Annual holidays are now over and we hope every one had a good time. We are sorry that Mrs. Sealey had an accident the day before the holidays, she broke a bone in her wrist, and we wish her a speedy recovery. Mrs. Bellamy who broke her leg, is now getting around the house on crutches and is patiently awaiting the removal of the plaster. We do hope to see her back in the Canteen soon.

Miss Mary Ireson was married on the 16th September to Mr. Eric Hunt, we wish them every happiness also Miss P. Haffield who also was married on the same day.

We congratulate Mr. and Mrs. Collin Ohren on the birth of their son.

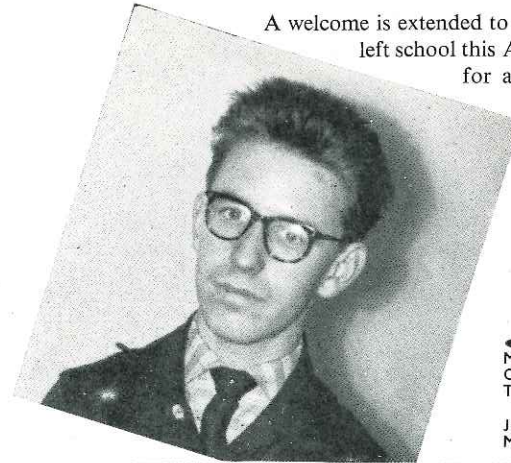
We welcome as newcomers Miss S. Broad, Miss M. Hooper, Miss P. Clifton and Mrs. E. Rickels who has returned after several months absence due to illness. We have just heard that Mrs. Hadley has been taken to hospital, we hope it is not for a long stay and send our best wishes to her. Mrs. King is absent through illness and having convalescence, we hope the rest will benefit her.

FROM SCHOOL TO INDUSTRY

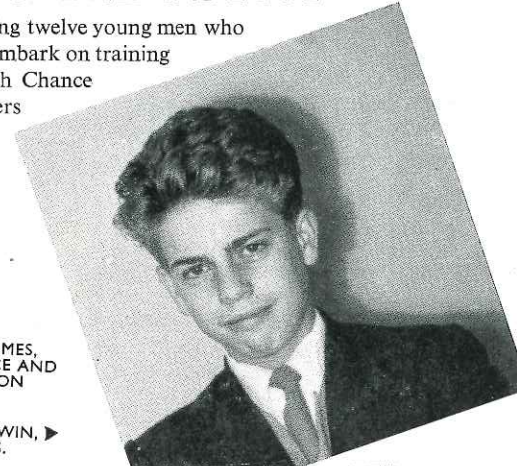
A welcome is extended to the following twelve young men who
left school this Autumn to embark on training
for a career with Chance
Brothers



JOHN WALKER, MAINTENANCE AND
CONSTRUCTION TECHNICAL.



◀ ROBERT JAMES,
MAINTENANCE AND
CONSTRUCTION
TECHNICAL.



JOHN GOODWIN, ▶
MILLWRIGHTS.



ROY GRIFFIN, PHYSICS LABORATORY.



JOHN PORTER, MAINTENANCE AND
CONSTRUCTION TECHNICAL.



▲ GORDON PARR,
TECHNICAL
DEVELOPMENT.



▲ GEOFFREY TITSON,
CHEMISTRY
LABORATORY.



DAVID LARNER, TECHNICAL
DEVELOPMENT.



ROBERT MANN, MAINTENANCE AND
CONSTRUCTION TECHNICAL.



TREVOR MARSHALL, CHEMISTRY
LABORATORY.



MICHAEL WALSH, PHYSICS
LABORATORY.



ANTHONY JONES, ACCOUNTS
DEPARTMENT.

Jottings *of shorter items and employees' contributions*

EMPLOYEES' CHARITY FUND

This month the Employees' Charity Fund made donations to the following Organisations. This brings the amount distributed in 1961 to £201. 12s. 0d. Since the scheme was introduced in 1958 a total of £816 has been sent to worthy causes.

| | £ | s. | d. |
|--|----|----|----|
| British Epilepsy Association ... | 5 | 5 | 0 |
| Clevedon Convalescent Homes ... | 5 | 5 | 0 |
| Father Hudson's Homes ... | 5 | 5 | 0 |
| Heath Lane Hospital—In-patients Christmas Party Fund ... | 5 | 5 | 0 |
| Hollies Convalescent Home ... | 5 | 5 | 0 |
| Midland Regional Assoc. for the Deaf ... | 5 | 5 | 0 |
| Midland Societies for the Blind ... | 10 | 10 | 0 |
| Missions to Seamen ... | 5 | 5 | 0 |
| Oldbury and District Assoc. for Civilian Disabled ... | 5 | 5 | 0 |
| Oldbury and District Citizens' Society ... | 5 | 5 | 0 |

| | | | |
|--|-----------|----------|----------|
| Prestwood Sanatorium—Hospital League of Friends ... | 5 | 5 | 0 |
| St. John's Ambulance Brigade ... | 5 | 5 | 0 |
| Smethwick Society for Mentally Handicapped Children ... | 5 | 5 | 0 |
| West Bromwich T.B. Voluntary Care Committee ... | 5 | 5 | 0 |
| West Bromwich Assoc. for the Welfare of the Physically Handicapped ... | 5 | 5 | 0 |
| West Bromwich Old People's Welfare Committee ... | 5 | 5 | 0 |
| TOTAL | 89 | 5 | 0 |

COMMONWEALTH VISITORS

On 20th September a number of delegates to the 7th Commonwealth Parliamentary Conference toured the Smethwick Works and had tea at the Recreation Club.

SIR HUGH CHANCE WELCOMES OVERSEAS VISITORS.



THE OLD BRIGADE.

The party included representatives from Cyprus, Sarawak, India, Gambia, Malaya, Ceylon, Nigeria, Newfoundland, Northern Rhodesia, Rhodesia and Nyasaland, Ontario, British Honduras, Sierra Leone, and Australia.

THE OLD BRIGADE

This picture was taken at the Pensioners' party and shows Sir Hugh Chance with a group of men who at one time worked in the Sheet Tank.

LOOKING BACK TO SEE

They passed us shyly
In the snow
We thought there'd be
No harm
Just looking back to see.

And so, to pass
The time of day,
We just looked back
To see if they
Were looking back to see.

And there they were
Just looking back
To see if we
Were looking back
To see if they
Were looking back to see.
*Taken from the Magazine
of a local School.*

SUCCESS

We congratulate the following young people in their success in technical examinations.

Higher National Certificate (Applied Physics)—David T. Evans—Physics Laboratory.

Higher National Certificate (Chemistry)—Gerald Lane—Chemistry Laboratory.

Ordinary National Certificate (Applied Physics)—Norman Hart—Physics Laboratory; Rodney Parkes—Technical

Development; Denis Monaghan—Technical Development.

Ordinary National Certificate (Electrical Engineering)—John Keogh—Pyrometry.
Ordinary National Certificate (Chemistry)—Edward Gowans—Chemistry Laboratory.

Ordinary National Certificate (Mechanical Engineering)—Laurence Coulthard—Maintenance and Construction.
Robert Davenport—Maintenance and Construction.

City and Guilds Advanced Certificate in Machine Shop Engineering—David Botfield—Millwrights.

City and Guilds Advanced Certificate in Carpentry and Joinery—Phillip Cartwright—Carpenters.

City and Guilds Basic Certificate in Plumbing—Michael Thompson—Plumbers.

City and Guilds Basic Certificate in Motor Vehicle Technology—Robert Hedley—Vehicle Repair Shop.

WOW!

"I won't" is a tramp,
"I can't" is a quitter,
"I don't know" is lazy,
"I might" is waking up,
"I can" is on his way,
"I will try" is on his feet,
"I did" is now the boss.

"Yes," recalled the club bore, in full blast, "a native spear went right through my chest. It would have been fatal, but at the time my heart was in my mouth."

"I dream every night about cricket," the patient told his psychiatrist.

"Don't you dream about anything else—girls for instance?"

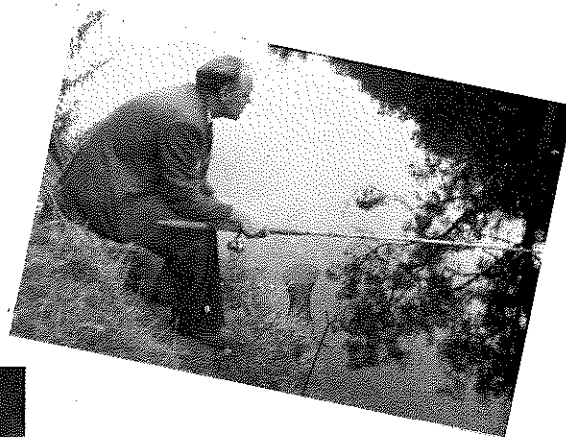
"What! And miss my turn to bat?"



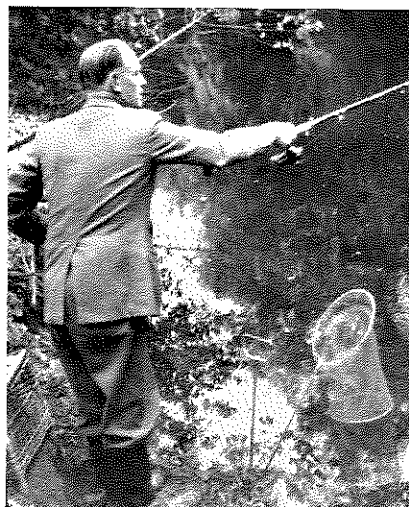
THE DRAW FOR PEG POSITIONS.

COME ON

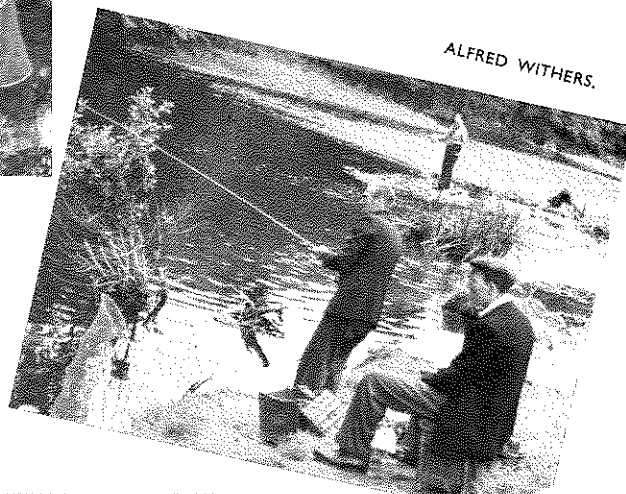
The Angling section of the Recreation Club held its annual competition at Tenbury Wells on 16th Sept.



RON PALMER.

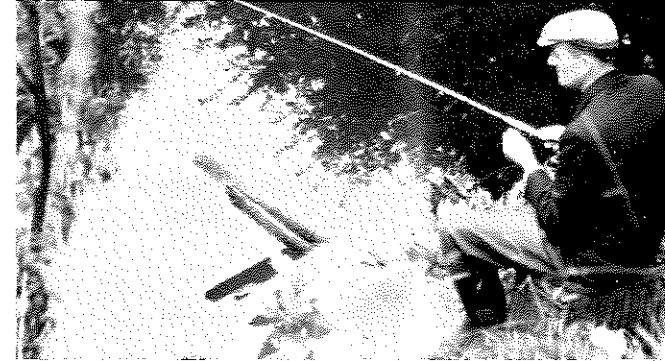
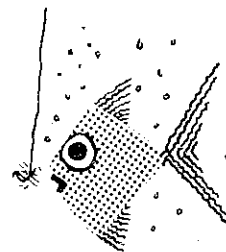


JOHN CHEETHAM



ALFRED WITHERS.

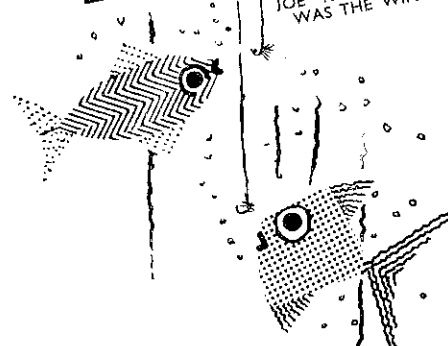
AND FISH



LESLIE RICHARDS.



JOE KENNEDY (LEFT) WAS THE WINNER.



ERNEST MILLINGTON.



HARRY ADDERLEY AND SON

PEOPLE FALLING

FALLS of person cause 13% of all industrial injuries and more than 30% of the total number of fatalities.

About half of these accidents happen surprisingly enough, when people are walking on the level. Common causes are:—uneven floors; the presence of oil or water on floors; nails, tools, bits of wood, etc., left lying about; bad or unsuitable footwear; defective eyesight uncorrected by glasses; sudden clouds of steam, smoke or dust; bad lighting,

especially glare and shadow; and failure to adapt pace and method of walking to the floor surface. On level ground it's what the eye doesn't see that the feet will probably fall over. Tidiness and a sharp look-out help to prevent falls.

Falls from heights follow from similar causes with the additional hazards of unguarded openings in floors, insecure or incomplete scaffolds, planks, ladders and handrails; falls are also due to

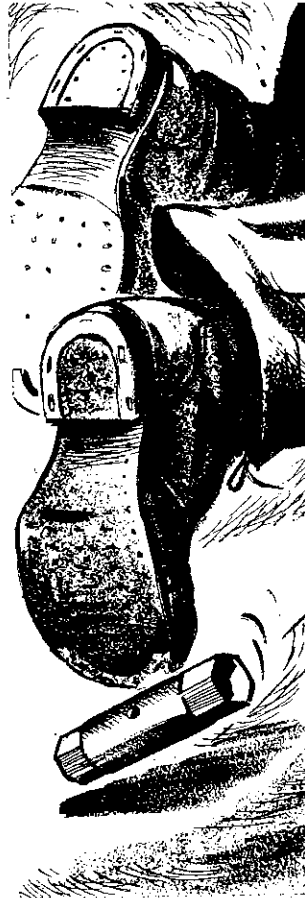
standing on unstable foundations such as piles of boxes and drums and to climbing on curved surfaces such as boilers, when a ladder should be used. At heights and in hoppers and chutes safety belts can save many accidents.

Falls into holes and excavations would practically never happen if those who dug holes or opened traps and covers always marked the spot clearly.

With acknowledgement to the Royal Society for the Prevention of Accidents



MOP IT UP



KEEP IT CLEAR



LOOK WHERE YOU'RE
GOING



LASH OR FOOT IT



REPLACE COVER



USE A LADDER

SUGGESTIONS SCHEME

The result of the 1960 Suggestions Scheme Competition was given in the last edition of *Chance Comments*. The awards were made recently and the photograph, top right, shows that winner J. G. Corbett of Malvern Works receiving a cheque for £25 from Mr. W. E. Barrett for the purpose of buying furniture for his home.

Other good ideas have been received during the past month including the following which were given appropriate awards.



| | | | | £ | s. | d. |
|--------|-------------|-----------------|--|----|----|----|
| 61/162 | J. Jewkes | Mould Shop | Use of adjusting screws on angle plates used during machining. ... | 3 | 0 | 0 |
| 61/178 | R. Mednis | Vello | Replace check rollers and wheels with tufnol blocks. (Hot cut machines) ... | 12 | 0 | 0 |
| 61/227 | A. Nicoll | Blown & Pressed | Modification of burner rings to use Amal jets instead of Marshall torches on end forming machines. ... | 25 | 0 | 0 |
| 61/256 | A. Withers | Blown & Pressed | Fit small compressed air line to blow through bed of press to assist in cooling moulds. ... | 2 | 0 | 0 |
| 61/263 | R. Hinson | Electricians | Mount electronic equipment for Vello tractor in transportable cabinet. ... | 3 | 0 | 0 |
| 61/298 | J. J. Young | Blown & Pressed | To extend troughing rollers on CB.9 Frit Conveyer. ... | 2 | 5 | 0 |

There are a number of employees who use the Suggestion Scheme regularly to channel their ideas to management. There are also very many workpeople and staff who have yet to put forward a suggestion which would not only increase our efficiency and productivity as a Company but yield to the suggestor a financial award. How about it? Think of something "big" and put forward your idea on the form which you will find in the suggestion boxes or gatehouses.

LONG SERVICE AWARDS

25 YEARS



HAROLD POULSON,
MAINTENANCE AND
CONSTRUCTION.
25 YEARS 5TH AUGUST
(WATCH)



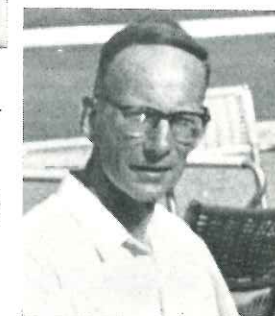
NORMAN F. MAYBURY,
STATISTICS.
25 YEARS 27TH JULY
(WATCH)



HARRY N. SERVERN,
MAINTENANCE AND
CONSTRUCTION.
25 YEARS 27TH JULY
(WATCH)



WILLIAM MCNICOL,
GLASGOW.
25 YEARS 21ST SEPTEMBER
(CASH)



JOSEPH G. HILL, TRAFFIC.
25 YEARS 1ST SEPTEMBER
(WATCH)

HAROLD MORRALL,
MAINTENANCE AND
CONSTRUCTION.
45 YEARS 29TH AUGUST
(WATCH)

45 YEARS



JOHN DAVIES, LABORATORY.
45 YEARS 27TH SEPTEMBER
(WATCH)